

AGENCY NAME: RIALTO UNIFIED (3667850)

- Percentage Change from 2012-13: 0%
- One-time or "Off the Schedule" Across the Board Bonus: 1.57%
- Any Contingency Language in your Collective Bargaining Agreement that could Retroactively Increase/Decrease your 2013-14 Teachers Salary Schedule? (Yes/No): N
- Number of Scheduled/Required Service or Work Days for Returning Teachers: 184
- Number of Teacher Instructional Days: 180
- Does Your District's Salary Schedule Include Health & Welfare Benefits Amounts? N
- Effective Date of the 2013-14 Certificated Salary Schedule: 07/01/2013
- Highest Entry Level Step for an Experienced Teacher: Step 15 Column 4
- Highest Entry Level Step for an Emergency / Credential Teacher: Step 15 Column 4
- Number of FTEs with an Emergency Credential: 14
- Summer School Classroom Teacher Pay Rate:
  - Hourly \$38.13 Daily \$0 Session \$0
  - Summer School Teacher Pay Rate Explanation:
  
- Number of Charter School FTE included on the Salary Schedule: N/A
  
- Other Professionals Paid from the Same Salary Schedule:
  - Counselor Y Psychologist N Nurse Y Librarian Y
  
- Certificated Bargaining Unit Salary Enhancements:
 

	% or Amount	FTE
Masters Degree	0	0
Doctorate Degree	5%	12
Special Education Assignment	0	0

CERTIFICATED TEACHER SALARY SCHEDULE WITH PLACEMENT, 2013-14 (FORM J-90)

<u>AGENCY CODE</u>	<u>AGENCY NAME</u>	<u>TOTAL SALARIES</u>	<u>TOTAL F.T.E.</u>	<u>AVERAGE SALARY FROM SALARY SCHEDULE</u>
3667850	RIALTO UNIFIED	84,808,428	1,121.60	75,614

<u>STEP</u>	<u>ANNUAL SALARY</u>	<u>F.T.E</u>
1	45,996	6.20
2	47,461	2.00
3	48,968	1.00
4	50,527	4.00
5	52,134	0.00
6	53,794	1.00
7	55,504	4.00
8	57,270	1.00
9	59,092	1.00
10	60,971	0.00
11	62,910	15.00
12	0	0.00
13	0	0.00
14	0	0.00
15	0	0.00
16	0	0.00
17	0	0.00
18	0	0.00
19	0	0.00
20	0	0.00
21	0	0.00
22	0	0.00
23	0	0.00
24	0	0.00
25	0	0.00
26	0	0.00
27	0	0.00
28	0	0.00
29	0	0.00
30	0	0.00
31		

## CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (ACTIVE EMPLOYEES), 2013-14

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
<b>HEALTH</b>				
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	20915.04
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	3.00
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	12677.16
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	898.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	19426.20
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	44.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	11472.36
District Contribution:	0.00	0.00	0.00	11472.36
Number of FTE's:	0.00	0.00	0.00	142.00
<b>DENTAL</b>				
Western Dental HMO				
Annual Cost of Plan:	0.00	0.00	0.00	415.44
District Contribution:	0.00	0.00	0.00	415.44
Number of FTE's:	0.00	0.00	0.00	27.00
Delta HMO				
Annual Cost of Plan:	0.00	0.00	0.00	363.72
District Contribution:	0.00	0.00	0.00	363.72
Number of FTE's:	0.00	0.00	0.00	81.00
Delta PPO				
Annual Cost of Plan:	0.00	0.00	0.00	1778.52
District Contribution:	0.00	0.00	0.00	1778.52



## CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (RETIRED EMPLOYEES, 65 OR YOUNGER), 2013-14

AGENCY CODE	AGENCY NAME
3667850	RIALTO UNIFIED

Benefit Plans:	Single Party Plan	Two-Party Plan	Family Plan	Composite Plan
<b>HEALTH</b>				
Kaiser HMO				
Annual Cost of Plan:	0.00	0.00	0.00	12677.16
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	69.00
United Healthcare PPO				
Annual Cost of Plan:	0.00	0.00	0.00	20915.04
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare PPO-OOS				
Annual Cost of Plan:	0.00	0.00	0.00	14552.64
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	3.00
United Healthcare (High)				
Annual Cost of Plan:	0.00	0.00	0.00	19426.20
District Contribution:	0.00	0.00	0.00	12677.16
Number of FTE's:	0.00	0.00	0.00	1.00
United Healthcare (Low)				
Annual Cost of Plan:	0.00	0.00	0.00	11472.36
District Contribution:	0.00	0.00	0.00	11472.36
Number of FTE's:	0.00	0.00	0.00	13.00