

AGENCY NAME: RIALTO UNIFIED (3667850)

- Percentage Change from 2010-11: 0%
- One-time or "Off the Schedule" Across the Board Bonus: 0.00
- Any Contingency Language in your Collective Bargaining Agreement that could Retroactively Increase/Decrease your 2011-12 Teachers Salary Schedule? (Yes/No): N
- Number of Scheduled/Required Service or Work Days for Returning Teachers: 179
- Number of Teacher Instructional Days: 177
- Does Your District's Salary Schedule Include Health & Welfare Benefits Amounts? N
- Effective Date of the 2011-12 Certificated Salary Schedule: 07/01/2011
- Highest Entry Level Step for an Experienced Teacher: Step 15 Column 4
- Highest Entry Level Step for an Emergency / Credential Teacher:

Hourly \$38 Daily \$0 Session \$0  
 Summer School Teacher Pay Rate Explanation:

Counselor Y Psychologist N Nurse Y Librarian Y

		0
Doctorate Degree	5%	13
Special Education Assignment	0	0
Bilingual Assignment	0	0
CLAD Certificate	0	0
BCLAD Certificate	0	0
National Teacher Certification	0	0
Speech Therapist	10%	10
	0	
	0	
	0	

- Do these bonuses increase automatically as across-the-board increases are applied to the salary schedule?: Y

— Other Salary and Service Day Information:	<u>Salary</u>	<u>Days</u>
Elementary School Principals	\$105,962	205
Middle School Principals	\$111,818	210
High School Principals	\$117,332	210
Superintendent	\$220,464	213
Percent for less than full-time Superintendent:		0%

- Name of the agency if the district purchases health plans through a joint powers authority or trust:
- Age or Number of Years a Retiree Receives Health and Welfare Benefits: 65 years of age
- Retires with any Health and Welfare Benefits Provided for Life? (Yes/No): N
- Health and Welfare Benefit Maximums for Active FTEs:
  - Maximum Contribution for a Cafeteria Plan 0
  - Maximum Contribution for a Employee Only Plan 12,843
  - Maximum Contribution for a Two-Party Plan 12,843
  - Maximum Contribution for a Family Plan 12,843
  - Indicate whether the Health and Welfare Benefit Maximums are Hard Caps or Soft Caps: N/A
- Date of latest actuarial study for its post-employment benefits: 02/01/2011
- Unfunded liability amount as reported in the study: 25,908,488

CERTIFICATED TEACHER SALARY SCHEDULE WITH PLACEMENT, 2011-12 (FORM J-90)

AGENCY CODE	AGENCY NAME	TOTAL SALARIES	TOTAL F.T.E.	AVERAGE SALARY FROM SALARY SCHEDULE
3667850	RIALTO UNIFIED	79,571,715	1,109.54	71,716

CLASS I

BA

STEP	ANNUAL SALARY	F.T.E	ANNUAL SALARY	F.T.E
1	44,476	1.00	46,984	6.00
2	46,171	6.43	48,477	5.43
3	47,637	3.06	50,022	3.00
4	49,154	2.06	51,611	5.00
5	50,717	5.00	53,253	9.12
6	52,332	1.00	54,948	6.49
7	53,996	1.00	56,696	7.00
8	55,714	1.00	58,500	7.00
9	57,486	1.00	60,362	3.00
10	59,314	2.00	62,280	4.00
11	61,200	0.00	64,262	11.00
12	0	0.00	66,306	31.06
13	0	0.00	0	0.00
14	0	0.00	0	0.00
15	0	0.00	0	0.00
16	0	0.00	0	0.00
17	0	0.00	0	0
18	0	0.00		
19	0	0.00		
20	0	0.00		
21	0	0.00		
22	0	0.00		
23	0	0.00		
24	0	0.00		
25	0	0.00		
26	0	0.00		
27	0	0.00		
28	0	0.00		
29	0	0.00		
30	0	0.00		
31	0	0.00		
32	0	0.00		
33	0	0.00		
34	0	0.00		
35	0	0.00		
36	0	0.00		
37	0	0.00		
38	0	0.00		
39	0	0.00		
40	0	0.00		

CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (ACTIVE EMPLOYEES), 2011-12

<u>AGENCY CODE</u>	<u>AGENCY NAME</u>
3667850	RIALTO UNIFIED

<u>Benefit Plans:</u>	<u>Single Party Plan</u>	<u>Two-Party Plan</u>	<u>Family Plan</u>	<u>_____</u>
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VISION

MES

Annual Cost of Plan:	0.00	0.00	0.00	135.36
District Contribution:	0.00	0.00	0.00	135.36
Number of FTE's:	0.00	0.00	0.00	1191.00

LIFE

Aetna

Annual Cost of Plan:	0.00	0.00	0.00	61.20
District Contribution:	0.00	0.00	0.00	61.20
Number of FTE's:	0.00	0.00	0.00	1207.00

CERTIFICATED BARGAINING UNIT BENEFIT SCHEDULE (RETIRED EMPLOYEES, 65 OR YOUNGER), 2011-12

AGENCY  
CODE

AGENCY NAME

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3667850

RIALTO UNIFIED